

Gillespie Precast, LLC is seeking to hire several **Precast Plant Laborers** for our new manufacturing facility located in Asheboro, NC. A Precast Plant employee supports the daily production activities of the precast concrete manufacturing facility. This employee will participate on a team to produce precast concrete structures with exceptional safety and quality practices. Daily production consists of breaking down, setting up forming, pouring and finishing concrete, while working with other trades as required.

Duties and Responsibilities:

- Daily meeting with Supervisor to understand the production and specific tasks.
- Responsible for participating in the manufacturing of precast structures: comprehending drawings, utilizing tape measure, operating hand and power tools, etc.
- Prepares material for next-day production, keeping a positive inventory available and alerting the Supervisor on supplies inventory.
- Keep workplace and equipment clean and organized in production area.
- Positively contribute to the safe team working environment by conducting oneself in a professional manner: proper attire, PPE, attendance, and punctuality.

Minimum Qualifications:

- Ability to take direction from Supervisors and complete assigned tasks.
- Basic mechanical skills & the ability to read a tape measure.
- Ability to read production drawings and set-up forms.
- Ability to pass a pre-employment drug screening.
- Ability to work efficiently and safely in a production environment.
- Reliable transportation.

Additional highly desirable, qualifications:

- Previous experience in construction, concrete, manufacturing, or related industry.

Schedule Requirements:

- Must be able to start 6:30 AM daily.
- Monday - Friday, 40+ hours per week (depending on workload) with potential for overtime and weekends as required.

Physical Requirements:

- Required to stand, walk, reach, climb, bend, crouch, kneel.
- Stand for at least 8-hour shift.
- Ability to climb in and around concrete/forms.
- Ability to lift/push/pull up to 50 lbs. several times a day.
- Perform manual labor and utilize various hand tools.

Work Environment:

- Production facility with exposure to loud noise and dangerous equipment.

Company Benefits:

- Paid Time Off: vacation pay & sick pay
- Paid Holidays
- 401(k) Retirement Savings Plan & Profit-Sharing Program
- Medical, Dental, & Vision Insurance options with single & family coverages
- Short-Term and Long-Term Disability
- Life Insurance