

Crew Leader – Precast Concrete

Bilingual candidates are encouraged to apply. English and Spanish communication skills are highly valued and will help support our team and customers.

Gillespie Precast is seeking a **Crew Leader** to join our manufacturing team in Asheboro, North Carolina. In this role, you will oversee daily production activities while serving as a hands-on working leader for your assigned crew. The Crew Leader is responsible for ensuring safe work practices, maintaining quality standards, supporting production goals, and developing team members through training and leadership. This position offers an opportunity to take a leadership role in a growing manufacturing environment while contributing to the successful production of high-quality precast concrete products.

About Gillespie Precast

Gillespie Precast is a family-owned and operated leader in precast concrete manufacturing, serving the Mid-Atlantic region with innovative infrastructure solutions. Our product offerings include box culverts, stormwater systems, sanitary structures, pump stations, utility vaults, rigid frame structures, and custom precast concrete designs.

As a growing organization, Gillespie Precast operates four production facilities and employs approximately 200 team members dedicated to delivering high-quality engineered solutions and exceptional customer service. Our continued growth is driven by a commitment to innovation, operational excellence, and building lasting relationships with our customers, employees, and communities.

Why Join Gillespie Precast?

- Join a growing family-owned company with a strong industry reputation
- Work alongside experienced manufacturing and construction professionals
- Opportunity for career growth and leadership development
- Competitive compensation and comprehensive benefits
- Stable industry with long-term career opportunities

Key Duties and Responsibilities

Production

- Manage daily production activities for assigned crew members.
- Communicate regularly with Plant Supervisors and Plant Managers regarding production priorities and schedules.
- Understand and plan for current and upcoming production needs.
- Maintain adequate inventory of production-related materials and notify management when supplies are low.
- Ensure production goals are achieved safely, efficiently, and on schedule.

Safety

- Maintain a clean and safe work environment.
- Promote and enforce company safety policies and procedures.
- Conduct daily housekeeping and work area inspections.
- Report injuries, hazards, unsafe conditions, and near-miss incidents promptly.

Quality

- Ensure products meet quality standards and are properly inspected before concrete placement.
- Follow Quality Control directives and communicate requirements to crew members.
- Maintain organized work areas that support quality production.

Leadership

- Lead by example through professionalism, accountability, and strong work ethic.
- Train and support new employees.
- Promote positive attendance, punctuality, and workplace conduct.
- Coach and motivate team members to meet production, safety, and quality objectives.

Required Qualifications

- Strong leadership and communication skills.
- Ability to organize work and prioritize multiple responsibilities.
- Commitment to workplace safety and quality standards.
- Ability to work effectively in a team environment.
- Reliable transportation to and from work and job sites, as required.
- Willingness to work overtime, weekends, holidays, and flexible schedules as needed.

Physical Requirements

- Required to stand, walk, reach, climb, bend, crouch, kneel.
- Stand for at least 8-hour shift.
- Ability to climb in and around concrete/forms.
- Ability to lift/push/pull up to 50 lbs. several times a day.
- Perform manual labor and utilize various hand tools.

Schedule

- Must be able to start at 6:30 AM daily.
- Monday - Friday, 40+ hours per week
- Overtime and weekend work may be required based on production needs

Equal Opportunity & Workplace Commitment

Gillespie Precast is an Equal Opportunity Employer and considers all qualified applicants without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by applicable federal, state, or local

law.

We are committed to providing reasonable accommodations to qualified applicants and employees throughout the hiring process and employment.

Employment is at-will and may be contingent upon successful completion of a preemployment drug screening, in accordance with applicable law.