

Title: Mechanic – Heavy Truck & Equipment
Immediate Supervisor: Shop Manager

Gillespie & Son, Inc. is seeking an experienced heavy truck and equipment mechanic for our Chestertown locations. This employee must possess general mechanical knowledge including hydraulic systems, electrical systems, and under carriage systems for our fleet. This employee will be responsible for performing a variety of skilled maintenance tasks involving minor and major services and repairs of gasoline and diesel-powered vehicles and equipment.

Duties and Responsibilities:

- Safely operate, repair, rebuild and perform routine maintenance on heavy duty diesel truck and equipment, including rolling stock to ensure its ability to operate safely.
- Diagnose & repair equipment, with assistance if needed from existing mechanics.
- Ensure safe working conditions and compliance with all safety regulations.
- Utilize a variety of power and hand tools and equipment.
- Maintain a clean work area.
- Identify and inform management of broken tools and missing supplies required for performing repairs on fleet equipment.
- Complete reports, work orders, order parts, and perform other administrative duties as required.
- Complies with Company policies, procedures, and standards.
- Performs additional duties as assigned.

Minimum Qualifications:

- Minimum of one (1) year experience as a diesel mechanic.
- Valid driver's license – **CDL preferred but not required.**
- Ability to take directions from supervisors and complete assigned tasks.
- Ability to pass a pre-employment drug screening.

Special Requirements:

- Must be able to start work by 6:30 AM daily, arrive early/stay late as needed. Potential for overtime & weekends as required.

Physical Requirements:

- Stand for full 8-hour shift.
- Must be able to stand, walk, crouch, squat, bend, reach, grasp, lift, load, push, pull throughout the day.
- Ability to lift 50 lbs. several times a day.

Company Benefits:

- Paid Time off: vacation pay & sick pay
- Paid Holidays
- 401(k) Retirement Savings Plan & Profit-Sharing Program
- Medical, Dental, & Vision insurance options with single & family coverage
- Short-Term and Long-Term Disability
- Life Insurance