

Regional Quality Control Manager - Precast Concrete Manufacturing

Gillespie Precast is seeking an experienced **Regional Quality Control Manager** to lead quality assurance and quality control operations across our four precast concrete manufacturing facilities located in **Maryland, Delaware, and North Carolina**. Based in our Chestertown, Maryland headquarters, this leadership role is responsible for ensuring compliance with NPCA certification standards, DOT specifications, ASTM requirements, and internal quality programs while driving continuous improvement throughout the organization.

The Regional Quality Control Manager will oversee inspections, testing programs, quality documentation, audits, certifications, employee development, and quality system performance across multiple facilities. Working closely with production, engineering, project management, sales, and executive leadership teams, this individual will play a critical role in maintaining Gillespie's reputation for delivering high-quality precast concrete products and engineered infrastructure solutions.

About Gillespie Precast

Gillespie Precast is a family-owned and operated leader in precast concrete manufacturing, serving the Mid-Atlantic region with innovative infrastructure solutions. Our product offerings include box culverts, stormwater systems, sanitary structures, pump stations, utility vaults, rigid frame structures, and custom precast concrete designs.

As a growing organization, Gillespie Precast operates four production facilities and employs approximately 200 team members dedicated to delivering high-quality engineered solutions and exceptional customer service. Our continued growth is driven by a commitment to innovation, operational excellence, and building lasting relationships with our customers, employees, and communities.

Why Join Gillespie Precast?

At Gillespie Precast, quality isn't just a department. It is the foundation of our reputation and the reason customers trust us to deliver critical infrastructure solutions throughout the Mid-Atlantic and Southeast regions.

As our **Regional Quality Control Manager**, you'll have the opportunity to lead quality initiatives across four manufacturing facilities in Maryland, Delaware, and North Carolina, helping shape company-wide quality standards and drive operational excellence. This is a highly visible leadership position offering the opportunity to influence product quality, regulatory compliance, employee development, customer satisfaction, and business growth.

- Lead quality control operations across four manufacturing facilities in three states
- Serve as the organization's quality leader and technical subject matter expert
- Partner directly with executive leadership to support strategic growth initiatives

- Standardize quality systems, processes, and best practices across multiple locations
- Drive continuous improvement efforts that directly impact product quality, production efficiency, and customer satisfaction
- Work on critical infrastructure projects supporting transportation, utilities, stormwater management, and community development
- Professional development, industry certification, and career advancement opportunities
- Join a stable, family-owned company that values safety, integrity, accountability, innovation, and teamwork

Documentation & Continuous Improvement

- Maintain accurate quality documentation and reporting systems.
- Lead root cause analysis investigations and implement corrective and preventive actions (CAPA).
- Track, analyze, and report quality metrics, trends, and performance indicators.
- Identify opportunities to improve manufacturing processes, reduce defects, and increase efficiency.

Team Leadership & Development

- Supervise, train, mentor, and develop Quality Control personnel.
- Lead recruiting, onboarding, performance management, and succession planning efforts for the Quality team.
- Foster a culture of safety, accountability, teamwork, and continuous improvement.
- Provide technical guidance and support when interacting with third-party inspectors and agencies.

Required Qualifications

Education & Experience

- Bachelor's degree in Civil Engineering, Construction Management, Engineering Technology, or a related field.
- Minimum of 5 years of quality control, quality assurance, or manufacturing leadership experience within the precast concrete, concrete products, construction materials, or related industry.
- Experience managing quality systems and regulatory compliance programs.
- Multi-site quality leadership experience preferred.

Technical Knowledge

- Strong knowledge of NPCA certification requirements, ASTM standards, ACI standards, and DOT specifications.

- Strong understanding of precast concrete manufacturing processes, concrete testing, and concrete mix design development.
- Experience with quality control systems, documentation, inspections, and audits.
- Proficiency in Microsoft Office applications.

Leadership Competencies

- Excellent communication, organizational, problem-solving, and decision-making skills.
- Proven ability to lead teams, influence stakeholders, and drive continuous improvement initiatives.
- Ability to balance strategic objectives with day-to-day operational execution.

Preferred Qualifications:

- Professional Engineer (PE) license.
- ACI, PCI, NPCA, or related industry certifications.
- Experience using Titan ERP/QC Module.
- Knowledge of regional DOT requirements throughout Maryland, Delaware, North Carolina, and the surrounding Mid-Atlantic region.
- Experience leading quality programs across multiple manufacturing facilities.

Compensation & Benefits

- **Salary: \$100,000 -130,000** annually, based on experience and qualifications
- Annual performance-based bonus opportunity
- Health, dental, and vision insurance
- 401(k) plan with company match
- Paid vacation, sick leave, and company holidays
- Life insurance
- Tuition reimbursement and professional development support

Equal Opportunity & Workplace Commitment

Gillespie Precast is an Equal Opportunity Employer and considers all qualified applicants without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by applicable federal, state, or local law.

We are committed to providing reasonable accommodations to qualified applicants and employees throughout the hiring process and employment.

Employment is at-will and may be contingent upon successful completion of a pre-employment drug screening, in accordance with applicable law.